

## **Environmental Policy for Russam GMS Limited**

Version 1 - Approved by Glyn Lloyd on May 29 2009.

A paper copy of this policy is kept at Dunstable.

An electronic copy of this policy can be found at [www.russam-gms.co.uk/admin](http://www.russam-gms.co.uk/admin).

A copy of this policy has been made available to the persons listed below, who are responsible for circulating this policy as appropriate to interested parties.

By virtue of fully completing this interactive Environmental Policy template, Russam GMS Limited has ensured that it remains legible and is fully identifiable.

This policy will be reviewed annually.

### **Definitions**

For the purposes of this document, the following terms apply:

Senior management is defined as the directors, officers and senior managers of the organisation.

Environmental aspects are the elements of Russam GMS Limited's activities, products and services that can interact with the environment.

Environmental impacts are the changes to the environment that result from Russam GMS Limited's environmental aspects.

### **Policy Statement**

Russam GMS Limited acknowledges that the environment can potentially be impacted by any of its activities, products and services. This policy sets out how the organization will manage, monitor, measure and otherwise be accountable for its ongoing environmental performance.

In the implementation of this policy, Russam GMS Limited will adhere to the requirements of relevant

local, national and international law pertaining to the environmental aspects and impacts of the organization and ensure that this policy kept up to date in line with those requirements.

Russam GMS Limited is committed to prevent pollution wherever possible and will ensure that as well as optimising new products, services and processes to facilitate this prevention, existing systems and processes are reviewed in order to identify areas for pollution prevention. For each product, service, system or process, this will be achieved by:

- eliminating the use of polluting materials or technologies;
- reducing the use of polluting materials or technologies;
- recycling or reusing materials within Russam GMS Limited;
- recovering useful materials from waste streams;
- treatment of waste streams and emissions to reduce their environmental impacts;
- transferring materials or waste outside of Russam GMS Limited for recycling or reuse; and,
- where no other option is available, controlled disposal or incineration.

Through the use of environmental performance evaluation procedures and key performance indicators, Russam GMS Limited will seek continual improvement in its environmental performance. This will be achieved through the proper implementation of its environmental management system. The design, development and management of the environmental management system, related procedures and indicators is the responsibility of senior management.

Through the implementation of this policy, Russam GMS Limited will set a leading example of good environmental management for its industry.

It is the responsibility of Senior Management to ensure that this policy is implemented throughout the organization.

It is the responsibility of Senior Management to ensure that this policy is properly maintained and up to date.

Signed: \_\_\_\_\_

Signed on behalf of Russam GMS Limited by Glyn Lloyd

May 29 2009