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**russam gms**  
the interim specialists

# communiqué

## Client News

There are grounds for optimism in Interim Management again according to the results of our latest snap shot survey which shows the market has returned to growth. We bring you a reaction from Hilary Sears, Director of Interim Women on the gender pay gap that still exists in Interim Management.

We also look at how an Interim Manager has delivered major IT improvements and cost savings at Northants County Council and report on the growing demand for trustee positions and trustee training. We are also delighted to announce our latest industry award win.



**Charles Russam, Chairman**

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## Demand Increases for Trustee Training



On 14 July, Trustees Unlimited, the joint venture trustee recruitment venture from Russam GMS, NCVO and Bates, Wells and Braithwaite, held its second successful pre-board training event (in conjunction with Trustee Works).

[Read more](#)

## Businesses are hiring again – the Interim market returns to growth



The Interim Management market has returned to growth, according to our latest Snapshot survey of 12,000 Interim Managers. From January to June 2011, activity rose by 1.2% - a reversal of fortune compared with the 8% drop recorded in the six months to December 2010. Growth sectors include banking, finance and insurance, where the survey shows an 8% increase in activity and this same rise is mirrored in engineering and manufacturing.

[Read more](#)



We are delighted to announce that we won the Best Interim Provider award at The Recruitment Consultant Industry awards 2011. This award follows our success last year when we won Best Interim Recruitment Provider at the Recruiter awards 2010.

[Read more.](#)

## Interim delivers IT improvements & savings at Northants County Council



Grant Olwagen is an Interim Project manager and technology expert. His latest assignment was in the Children's Services Department at Northants County Council where he upgraded vital technology and restructured IT procurement, which resulted in half a million pounds savings.

[Read more.](#)

## "Gender Gap Narrowing, but much room for improvement" - Hilary Sears



Hilary Sears, Director, Interim Women

The latest six month Interim Management market Snapshot from Russam GMS made for interesting reading. It is good news that the market has returned to growth and the report also states the gender pay gap in Interim Management is narrowing.

[Read more.](#)



We are very pleased that Adrian Moorhouse, Olympic Gold Medallist and Managing Director of Lane4 has agreed to speak on the topic of 'Enabling High Performance: The Art of Resilient Leadership'. During the session Adrian will offer his insights on how being a resilient leader is not just about personal survival but about developing an environment around you that flourishes and thrives. He will explain how leaders can create this environment and how to become mentally tough enough to cope under the pressure.

[Read more.](#)

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